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## TECHNICAL, HEALTH, SAFETY, ENVIRONMENT & COMMUNITY COMMITTEE CHARTER

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### 1. Purpose

The Technical, Health, Safety & Environment Committee (the “**Committee**”) is an advisory committee of the Board of Directors (the “**Board**”) of Ensign Minerals Inc. (the “**Corporation**”). For the purposes of this Charter, the term “Corporation” includes the Corporation and any of its subsidiaries, and the term “Management” means the senior executive officers of the Corporation. Its primary function is to assist the Board in fulfilling its oversight responsibilities of:

- The technical studies and evaluations of the Corporation’s properties;
- Provide a panel for due diligence on proposals to acquire new properties, drop existing properties, and review project plans for existing properties;
- The Corporation’s environmental and permit compliance programs and their effectiveness;
- The Corporation’s Health, Safety, Environment & Community Policy and its effectiveness;
- Provide a forum for ideas and solutions for key technical people in the Corporation.

Since the Committee includes members with depth and breadth of experience in the exploration and mining industry, they shall also be available for advice and review of projects the Corporation is engaged in or reviewing.

### 2. Committee Structure and Operations

The Committee will:

- Be composed of three members of the Board;
- Be appointed by, and its members shall be subject to removal by, the Board. The Committee’s chairperson (the “**Chair**”) will be designated by the Board. The Chair will chair all regular sessions of the Committee and set the agenda for Committee meetings. In the absence of the Chair, the Committee shall select a chair for that meeting;
- Have authority to form, and delegate its responsibilities to, subcommittees in its discretion, provided that any action approved by a subcommittee shall be subsequently reported to the Committee and subject to ratification by the Committee. The Chair shall prepare an agenda prior to each Committee meeting;
- With the approval of the Board, engage advisors it determines are necessary to carry out its duties;
- Be governed by the same rules regarding meetings as are applicable to the Board. The Committee will cause to be maintained adequate minutes of its proceedings and other records of its activities and shall regularly report to the Board concerning its activities.

### **3. Committee Authority and Responsibilities**

The Committee will:

- Periodically review the Corporation's safety, health and environmental programs at all of its projects/operations. The Committee will be kept informed by Management from time to time as to the overall effectiveness and results of such programs achieved at each property;
- The Committee will carry out its responsibilities in accordance with the Corporation's Health, Safety, Environment & Community Policy, and, where appropriate, recommend revisions to this policy to the Board;
- Investigate and report to the Board on the results of any material safety, health or environmental incident at any of the Corporation's projects/operations;
- Use the Committee's best efforts to make annual visits by at least one member of the Committee to each of the Corporation's material projects, in order to review relevant safety, health and environment objectives, procedures and performance;
- Periodically review and report to the Board on the safety, health and environmental risks associated with the Corporation's projects/operations, and the procedures and plans designed to manage and mitigate those risks;
- Review and report on the technical and potential merits of any new or existing projects or properties that the Board wishes to have reviewed;
- Assess sustainable development risks including community and government relations, human rights, and the Corporation's risk management thereof;
- Review from time to time and recommend to the Board for approval change in or additions to the social responsibility and sustainable development standards, accountabilities and programs the Corporation may implement in the context of competitive, legal and operational considerations;
- Annually perform a review and self-evaluation of the performance of the Committee, including its compliance with this Charter. In addition, the Committee shall annually review and assess the adequacy of this Charter and report to the Board any recommendations the Committee considers necessary or advisable;
- Undertake from time to time such additional activities the Committee deems to be within the scope of its primary functions and/or as assigned by the Board.

### **4. Meetings**

- The Chair of the Committee will have the responsibility and authority for the conduct of Committee procedures and related information flow, consistent with current policies and protocols established by the Board;
- A portion of each meeting will be scheduled for independent sessions to allow for full and candid discussions without members of Management present.
- The Committee shall meet at least twice per annum or more frequently as circumstances require. The Committee may ask members of Management or others to attend meetings or to provide information as necessary. In addition, the Committee or, at a minimum the Chair, may meet with

the Corporation's external corporate counsel to discuss the Corporation's Committee policies and practices;

- Quorum for the transaction of business at any meeting of the Committee shall be a majority of the number of members of the Committee or such greater number as the Committee shall by resolution determine that are present in person or by telephone conference. A resolution in writing signed by all the members of the Committee entitled to vote on that resolution at a meeting of the Committee is as valid as if it had been passed at a meeting of the Committee;
- Meetings of the Committee shall be held from time to time as the Committee or the Chair of the Committee shall determine upon 48 hours notice to each of its members. The notice period may be waived by a quorum of the Committee.

Approved by the Board on October 14, 2021